

ORDINANCE NO. 3632

AN ORDINANCE relating to the Charter-Required Pay Plan and Personnel Policy Ordinance No. 422; Establishing the King County Standardized Salary Schedule and the 1978 Salary Allocation List for Appointed Classifications, for Career Service Classifications and for Public Safety Civil Service Classifications; and, Providing for Incentive Merit Pay Increases, and Repealing Ordinance No. 3083.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 3083 is hereby repealed.

SECTION 2. Pursuant to Ordinance No. 422, Section 8, the attached County Standardized Salary Schedule, entitled "Schedule of Pay Ranges in Annual Monthly and Semi-Monthly Amounts" is hereby approved and adopted.

SECTION 3. In construing the provisions of this Ordinance, except where otherwise declared or clearly apparent from the context, words used here shall be given their common and ordinary meaning. In addition, the following definitions shall apply:

(1) PAY PLAN - A systematic schedule of numbered pay ranges with minimum, maximum and intermediate steps for each pay range, a schedule of assignment of each classification to a numbered pay range and rules for administration.

(2) INCENTIVE (MERIT) INCREASE - An increase to an employee's base salary within the assigned pay ranges, based on demonstrated performance.

(3) POSITION - A group of current duties and responsibilities assigned by competent authority requiring the full-time or part-time employment of one person.

(4) CLASSIFICATION PLAN - The arrangement of positions into classes, together with specifications describing each class.

(5) CLASSIFICATION - A position or group of positions, established by authority, being sufficiently similar in respect to the duties, responsibilities and authority thereof, that the same descriptive title may be used to designate each position allocated to the class.

(6) NEW CLASSIFICATION - A new classification is required because factors of an existing classification cannot be applied to a position or group of positions.

1 (7) RECLASSIFICATION - A change in the classification of a posi-  
 2 tion to a higher, lower or equivalent class on the basis of significant changes  
 3 in the kind, difficulty and responsibility of duties assigned by competent  
 4 authority.

5 (8) SALARY OR PAY RATE - An individual dollar amount which is one  
 6 of the steps in a pay range paid to an employee based on the classification  
 7 of the position occupied.

8 (9) PAY RANGE - One or more pay rates representing the minimum,  
 9 maximum and intermediate steps assigned to a classification.

10 (10) PAY RANGE ADJUSTMENT - The adjustment of the numbered pay  
 11 range of a class to another numbered pay range in the schedule based on a  
 12 class concept change, competitive pay data, or other significant factors.

13 (11) Y-RATE - A pay rate that is in excess of the maximum (Step 10)  
 14 of the pay range assigned to the classification of a position.

15 SECTION 4. The salary allocation list for elected and appointed  
 16 classes set forth is hereby approved and adopted.

OXXX	CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
00XX	GENERAL CLERICAL	
0021	Office Manager - County Executive	42
0025	Confidential Secretary I	35
0026	Confidential Secretary II	37
01XX	DATA PROCESSING	
0145	Systems Services Manager	73
02XX	STORES, PURCHASING AND PROPERTY MANAGEMENT	
0255	Property Manager	69
03XX	ACCOUNTING, FISCAL CONTROL AND FINANCE	
0335	Finance Manager	65
0337	Comptroller	75
0356	Program Development Manager	67
0357	Program Budget Manager	75
0359	Director of Budget and Program Development	81
0378	Stadium Finance Manager	65

1	0455 County Assessor	
2	0491 Chief Deputy Assessor	72
3	05XX ELECTIONS, DOCUMENTS AND LEGAL	
4	0525 Records and Elections Manager	70
5	0547 Director - Office of Public Defense	69
6	0548 Administrative Assistant - Public Defense	50
7	0554 Assistant Director - Judicial Administration	53
8	0555 Director of Judicial Administration	69
9	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
10	0627 Agriculture Director	81
11	0629 Personnel Manager	74
12	0636 General Services Manager	73
13	0637 Stadium Director	81
14	0638 Stadium Sales and Promotions Manager	65
15	0640 Stadium Operations & Maintenance Manager	70
16	0641 County Fair Manager	57
17	0645 Building Manager	69
18	0649 Safety Manager	61
19	0650 Administrative Assistant - Architecture	50
20	0651 Architecture and Design Manager	71
21	0652 Assistant Medical Examiner	79
22	0653 Chief Medical Examiner	92
23	0655 Building and Land Development Manager	74
24	0659 Planning Manager	74
25	0660 Administrative Assistant - Planning	50
26	0662 Airport Manager	69
27	0663 County Road Engineer	77
28	0665 Public Works Director	81
29	0666 Hydraulics Division Manager	69
30	0667 Solid Waste Division Manager	69
31	0670 Administrative Assistant - Parks	57
32	0675 Parks and Recreation Manager	76
33	0677 Director of Planning & Community Development	81

1	0678	Executive Secretary Arts Commission	51
2	0679	Executive Secretary - Boundary Review Board	54
3	0680	Administrative Assistant - Arts Commission	43
4	0681	Administrative Assistant I - County Executive	54
5	0682	Administrative Assistant II - County Executive	64
6	0683	Administrative Assistant III - County Executive	69
7	0684	Administrative Assistant IV - County Executive	70
8	0687	Deputy County Executive	81
9	0689	County Executive	
10	0693	Deputy County Administrative Officer	67
11	0695	County Administrative Officer	81
12	07XX	GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
13	0705	Administrative Assistant - Youth Services	59
14	0712	Technical Systems Manager	65
15	1XXX	SOCIAL, HEALTH AND RELATED SERVICES	
16	10XX	SOCIAL SERVICES	
17	1127	Human Services Division Manager	69
18	1151	Emergency Medical Services Manager	63
19	14XX	CORRECTIONS SERVICES	
20	1440	Corrections Division Manager	69
21	1450	Rehabilitative Services Director	81
22	3XXX	PUBLIC SAFETY AND RELATED SERVICES	
23	30XX	LAW ENFORCEMENT	
24	3041	Chief - Bureau-Police Operations	**
25	3043	Chief - Bureau-Staff Services	**
26	3049	Director of Public Safety	81
27	4XXX	GRANT FUNDED POSITIONS	
28	4150	Alcoholism Services Division Manager	69
29	<u>SECTION 5.</u> The salary allocation list for Career Services classes		
30	set forth below is hereby approved and adopted:		
31	OXXX	CLERICAL, ADMINISTRATIVE AND FISCAL	PAY RANGE NUMBER
32	O0XX	GENERAL CLERICAL	
33	O001	Office Aide	15*

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1	0005	Office Assistant I	17*
2	0006	Office Assistant II	21*
3	0007	Office Assistant III	24*
4	0008	Mag Card Operator	25*
5	0012	Office Technician I	27*
6	0013	Office Technician II	30*
7	0014	Office Technician III	35*
8	0016	Secretary I	24*
9	0017	Secretary II	30*
10	0018	Secretary III	35*
11	0030	Office Coordinator	35
12	0031	Office Services Supervisor	35*
13	0051	Abstract Technician	30
14	0061	Switchboard Operator I	NR
15	0062	Switchboard Operator II	NR
16	0071	Receptionist	22*
17	01XX	DATA PROCESSING	
18	0101	Operations Coordinator I	22
19	0102	Operations Coordinator II	26
20	0103	Operations Coordinator III	29
21	0105	Computer Master Scheduler	33
22	0111	Data Entry Operator I	22
23	0112	Data Entry Operator II	24
24	0113	Data Entry Operator III	28
25	0114	Lead Data Entry Operator	31
26	0117	EDP Librarian	26
27	0121	Computer Operator I	31
28	0122	Computer Operator II	34
29	0123	Computer Operator III	38
30	0125	Computer Shift Supervisor	46
31	0126	Recovery Analyst - Computer Operations	44
32	0127	Programmer Analyst I	44
33	0128	Programmer Analyst II	50

1	0129 Programmer Analyst III	55
2	0130 Programmer Analyst IV	58
3	0131 Programmer I	40
4	0132 Computer Technology Specialist	57
5	0135 EDP Project Manager	61
6	0136 Computer Operations Unit Manager	54
7	0137 Technology Manager	61
8	0141 Systems and Programming Development Manager	67
9	0142 Technology and Operations Manager	67
10	0161 EDP Program Coordinator	48
11	02XX STORES, PURCHASING AND PROPERTY MANAGEMENT	
12	0201 Stores Clerk	NR
13	0203 Stadium Supply Clerk	NR
14	0205 Storekeeper	NR
15	0209 Contract Specialist	37
16	0211 Buyer I	NR
17	0212 Buyer II	NR
18	0215 Purchasing Manager	60
19	0220 Real Estate Representative	39
20	0221 Staff Appraiser I	49
21	0222 Staff Appraiser II	54
22	0230 Preventative Maintenance Coordinator	55
23	0231 Inventory Control Clerk	27
24	0233 Property - Maintenance Supervisor	47
25	0235 Road Use Investigator	42
26	0237 Right-of-Way Agent I	49
27	0238 Right-of-Way Agent II	54
28	0239 Claims Adjustor	36
29	0240 Claims Coordinator	47
30	0241 Risk Management Officer	66
31	0243 Franchise Officer	49
32	0245 Title and Escrow Officer	49
33	0247 Property Management Coordinator	39

1	0248	Property Management Supervisor	54
2	03XX	ACCOUNTING, FISCAL CONTROL AND FINANCE	
3	0301	Account Clerk I	17*
4	0302	Account Clerk II	24*
5	0303	Account Clerk III	31*
6	0308	Fiscal Services Technician	NR
7	0310	Internal Auditor	55
8	0311	Accountant I	42*
9	0312	Accountant II	49*
10	0315	Account Section Supervisor - General Services	40
11	0316	Administrative Services Officer I	50
12	0317	Administrative Services Officer II	55
13	0318	Administrative Services Officer III	57
14	0319	Chief Accountant	65
15	0320	Comptroller Section Supervisor	55
16	0321	Cashier I	28*
17	0322	Cashier II	35*
18	0325	County Revenue Officer	NR
19	0327	Investment Specialist	49
20	0340	Economist	57
21	0350	Budget Analyst Trainee	42
22	0351	Budget Analyst I	47
23	0352	Budget Analyst II	52
24	0353	Budget Analyst III	57
25	0354	Budget Analyst IV	59
26	0361	Site Cashier	NR
27	0375	Box Office Assistant I	27
28	0376	Box Office Assistant II	42
29	04XX	PROPERTY APPRAISAL	
30	0405	Appraiser I	NR
31	0406	Appraiser II	NR
32	0410	Auditor Appraiser Assistant	NR
33	0411	Auditor Appraiser I	NR

1	0412 Auditor Appraiser II	NR
2	0421 Forestry Appraiser	NR
3	0431 Assessments Auditor	NR
4	0436 Mapping Unit Supervisor	NR
5	0438 Assessments Analyst I	NR
6	0439 Assessments Analyst II	NR
7	0440 Assessments Systems Analyst	55
8	0441 Appraisal Unit Supervisor	NR
9	0443 Special Exemptions Coordinator	52
10	0444 Assessments Technical Services Officer	50
11	0446 Assessments Land Use Supervisor	52
12	0451 Assessments Section Supervisor I	56
13	0452 Assessments Section Supervisor II	59
14	0461 Assessments Division Manager I	63
15	0462 Assessments Division Manager II	66
16	05XX ELECTIONS, DOCUMENTS AND LEGAL	
17	0501 Voting Machine Programmer	NR
18	0502 Election Supply Technician	28
19	0503 Assistant Voting Machine Custodian	NR
20	0504 Voting Machine Custodian	NR
21	0505 Torrens Title Clerk	NR
22	0510 Records & Elections Systems Analyst	54
23	0514 Elections Supervisor	41
24	0515 Elections Superintendent	62
25	0521 Superintendent of Records	51
26	0531 Court Clerk I	26
27	0532 Court Clerk II	30
28	0543 Judicial Services Supervisor I	41
29	0544 Judicial Services Supervisor II	43
30	06XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
31	0601 Administrative Aide	33
32	0602 Park Operations Assistant	50
33	0603 Safety Training Specialist	42

1	0604 Management Analyst III	57
2	0605 Administrative Assistant I	42*
3	0606 Administrative Assistant II	50*
4	0607 Administrative Assistant III	57
5	0608 Management Analyst I	47
6	0609 Management Analyst II	52
7	0610 Records Supervisor	40
8	0611 Management Analyst Trainee	42
9	0612 Manager Productivity Task Force	62
10	0613 Affirmative Action Administrator	62
11	0614 Equal Employment Opportunity Specialist	43
12	0615 Departmental Personnel Officer I	53
13	0616 Departmental Personnel Officer II	57
14	0617 Community Relations Specialist	42
15	0618 Community Relations Supervisor	57
16	0619 Administrator - King County Public Employment Program	64
17	0620 Contract Analyst	52
18	0621 Personnel Analyst I	42
19	0622 Personnel Analyst II	54
20	0623 Personnel Analyst III	59
21	0624 Labor/Employee Relations Specialist	43
22	0625 Labor & Employee Relations Manager	66
23	0626 Personnel Services Supervisor	60
24	0628 Contract Compliance Officer	52
25	0630 Program Assistant	42
26	0631 Program Analyst I	47
27	0632 Program Analyst II	52
28	0633 Program Analyst III	57
29	0634 Program Analyst IV	61
30	0635 Assistant General Services Manager	60
31	0643 Grant Coordinator	50
32	0646 Worker's Compensation Coordinator	37
33		

1	0647 Safety Officer	50
2	0648 Assistant Safety Manager	58
3	0657 Parks Security/Safety Coordinator	50
4	0658 Sales & Promotion Assistant	47
5	0661 Assistant Airport Manager	58
6	0668 Fleet Administrator	66
7	0671 Parks Operations Manager	63
8	0672 Recreation Programs Manager	60
9	0673 Parks Capital Improvement Manager	56
10	0674 Chief Examiner - Civil Service Commission	56
11	0690 Stadium Operations Assistant	50
12	0691 Stadium Operations Aide	33
13	0696 Parks Capital Improvement Specialist	50
14	0697 Public Information Officer	42
15	0698 Assistant License Support Supervisor	47
16	0699 License Support Supervisor	54
17	07XX GENERAL ADMINISTRATIVE AND ALLIED STAFF SERVICES	
18	0702 Claims Officer	52
19	0703 Program Coordinator - Women's Program	51
20	0704 Equal Opportunity Investigator	43
21	0706 Program Coordinator	53
22	0707 Systems Coordinator	55
23	0708 Historic Preservation Officer	52
24	0710 Assistant Manager Stadium Operations & Maintenance	67
25		
26	1XXX SOCIAL, HEALTH AND RELATED SERVICES	
27	10XX SOCIAL SERVICES	
28	1005 Aging Program Coordinator	50
29	1007 Youth Program Coordinator I	43
30	1013 Youth Program Analyst	47
31	1022 Social Services Program Analyst II	47
32	1023 Social Services Coordinator I	50
33	1024 Social Services Coordinator II	57

1	1026	Monitoring Evaluation Section Coordinator	56
2	1028	Evaluation Unit Lead - Human Services	50
3	1031	Veterans Aid Interviewer	NR
4	1035	Veterans Aid Manager	47
5	1041	Probation Counselor I	42
6	1042	Probation Counselor II	48
7	1043	Probation Counselor III	54
8	1045	Probation Program Supervisor	60
9	1051	Involuntary Commitment Specialist	53
10	1053	Involuntary Commitment Coordinator	60
11	11XX	HEALTH SERVICES	
12	1101	Medical Investigator I	NR
13	1102	Medical Investigator II	NR
14	1103	Chief Investigator	54
15	1107	Technical Support Supervisor - MEO	50
16	1108	Autopsy Assistant	NR
17	1109	Pathology Assistant	44
18	1148	Emergency Medical Services Training Coordinator	44
19	1150	Emergency Medical Services Coordinator	44
20	12XX	RECREATIONAL SERVICES	
21	1201	Pool Operator	NR
22	1202	Aquatics Manager	56
23	1203	Pool Operations Supervisor	48
24	1204	Aquatics Supervisor	50
25	1205	Pool Manager	42
26	1209	Recreation Leader	30
27	1211	Recreation Specialist I	37
28	1212	Recreation Specialist II	42
29	1213	Recreator	42
30	1217	Assistant Recreation Supervisor	46
31	1218	Recreation Supervisor	52
32	13XX	EDUCATIONAL SERVICES	
33	1301	Vocational Instructor	NR

1	14XX CORRECTIONS SERVICES	
2	1401 Security Aide	NR
3	1404 Corrections Officer	NR
4	1407 Corrections Officer Supervisor	NR
5	1415 Social Worker	47
6	1418 Jail Social Services Supervisor	53
7	1420 Pre-Trial Release Investigator	35
8	1428 Work Release Field Agent	NR
9	1430 Work Release Intake Counselor	NR
10	1432 Work Release Supervisor	60
11	1445 Correction Division Personnel Officer	47
12	2XXX ENGINEERING, PLANNING AND INSPECTIONS	
13	20XX ENGINEERING AND RELATED	
14	2001 Engineering Technician I	NR
15	2002 Engineering Technician II	NR
16	2003 Engineering Technician III	43*
17	2011 Drafting Technician I	34*
18	2012 Drafting Technician II	38
19	2013 Drafting Technician III	42
20	2014 Cadastral Drafting Technician	NR
21	2031 Civil Engineer I	NR
22	2032 Civil Engineer II	NR
23	2033 Civil Engineer III	NR
24	2034 Civil Engineer IV	66
25	2035 Civil Engineer V	69
26	2047 Land Surveyor I	NR
27	2048 Land Surveyor II	NR
28	2049 Land Surveyor III	66
29	2050 Environmental Analyst	50
30	2055 Environmental Engineer	NR
31	2061 Cartographer	45*
32	2066 Contract Officer I	47
33	2067 Contract Officer II	52

1	2068 Contract Officer III	57
2	2071 Architect I	47
3	2072 Architect II	52
4	2073 Architect III	57
5		
6	2081 Plans Examiner I	NR
7	2082 Plans Examiner II	NR
8	2083 Plans Examiner III	64
9	2091 Landscape Architect I	47
10	2092 Landscape Architect II	52*
11	2093 Landscape Architect III	57
12	21XX PLANNING	
13	2101 Economic Development Specialist	50
14	2105 Planning Assistant	42
15	2111 Planner I	47
16	2112 Planner II	52*
17	2113 Planner III	57
18	2114 Planner IV	61
19	2116 ATV Planner	47
20	2117 Outdoor Recreation Planner	47
21	2121 Zoning Technician	NR
22	2131 Transportation Planner I	49
23	2132 Transportation Planner II	53
24	2133 Transportation Planner III	57
25	2135 Chief Transportation Planner	61
26	2141 Earth Scientist	57
27	22XX INSPECTIONS	
28	2201 General Inspector I	45
29	2202 General Inspector II	49
30	2203 General Inspector III	52
31	2205 Building Inspection Supervisor	58
32	2208 Permit Service Center Supervisor	60
33	2209 Code Enforcement Officer	56

1	2210 Building Permit Technician	NR
2	2211 Addressing Technician	NR
3	2221 Fire Prevention Inspector I	45
4	2222 Fire Prevention Inspector II	56
5	2225 Structural Engineer	NR
6	2231 License Inspector I	NR
7	2232 License Inspector II	NR
8	2241 Solid Waste Inspector	35
9	2250 Animal Control Officer I	NR
10	2252 Animal Control Officer III	NR
11	2255 Animal Control Chief	57
12	3XXX PUBLIC SAFETY AND RELATED	
13	30XX LAW ENFORCEMENT	
14	31XX EMERGENCY SERVICES	
15	3103 Emergency Services Coordinator	NR
16	4XXX GRANT FUNDED POSITIONS	
17	4004 Office Aide	15
18	4005 Office Assistant I	17
19	4006 Office Assistant II	21
20	4007 Office Assistant III	24
21	4012 Office Technician I	27
22	4013 Office Technician II	30
23	4014 Office Technician III	35
24	4016 Secretary I	24
25	4017 Secretary II	30
26	4025 Confidential Secretary I	35
27	4031 Court Clerk I	26
28	4041 Statistical Assistant	27
29	4050 Computer Program Librarian	34
30	4051 Operations Coordinator I	22
31	4053 Data Entry Operator II	24
32	4071 Receptionist	22
33	41XX	

1	4101 Administrator-ATF	63
2	4102 Administrative Support Supervisor	50
3	4105 Admitting Clerk	25
4	4110 Nursing Assistant	17
5	4114 Licensed Practical Nurse	27
6	4116 Registered Nurse	44
7	4117 Nurse Practitioner	46
8	4118 Supervising Registered Nurse	50
9	4124 Alcohol Worker I	35
10	4125 Alcohol Worker II	42
11	4126 Alcohol Program Supervisor I	44
12	4127 Alcohol Program Supervisor II	50
13	4130 Alcohol Program Driver	25
14	4134 Food Handler	17
15	4151 Administrator - Staff Services	57
16	4152 Alcohol Program Analyst I	47
17	4153 Alcohol Program Analyst II	52
18	4156 Recreation Specialist II	NR
19	4162 Alcoholism Training Coordinator	50
20	4164 Industrial Alcoholism Coordinator	50
21	4175 Vocational Instructor	NR
22	4176 Alcohol Counselor	NR
23	4177 Alcohol Counselor Lead	NR
24	4180 Alcohol Maintenance Leader	NR
25	4181 Alcohol Group Leader	NR
26	4183 Cook-Baker	NR
27	4184 Mess Steward	NR
28	4185 Alcohol Youth Aide	01
29	4186 Alcohol Community Aide	27
30	4187 Alcohol Resource Aide	27
31	42XX	
32	4203 Drafting Technician I	34
33	4204 Drafting Technician II	38

1	4205 Youth Service Bureau Coordinator	51
2	4206 Jobline Coordinator	43
3	4207 Youth Program Area Coordinator	45
4	4208 Youth Program Section Planner	45
5	4209 Youth Program Specialist	35
6	4210 Youth Training Aide	30
7	4211 Manpower Section Coordinator	47
8	4217 Youth Program Coordinator II	54
9	4219 Emergency Medical Service Program Analyst II	47
10	4220 Program Assistant-FOOD	28
11	4221 Fire Prevention Inspector I	45
12	4222 Program Assistant Coop. Extension	28
13	4223 Social Services Coordinator I	50
14	4225 Jail Social Service Professional	47
15	4248 EEO Technician	35
16	4270 Social Worker	47
17	4281 Plans Examiner I	NR
18	43XX	
19	4302 Account Clerk II	24
20	4303 Cashier I	28
21	4305 Planning Assistant	42
22	4311 Planner I	47
23	4312 Planner II	52
24	4313 Planner III	57
25	4314 Technical Assistant Trainee	37
26	4315 Technical Assistant Coordinator	54
27	4317 Technical Assistance Specialist	48
28	4318 Loan Officer	50
29	4319 Coordinator Housing Rehabilitation	57
30	4321 Graphic Arts Designer	43
31	4325 Cartographer	NR
32	4331 Civil Engineer I	NR
33	4342 Accountant II	49

1	4349 Zoning Technician	NR
2	4350 Environmental Analyst	50
3	4351 Budget Analyst I	47
4	4352 Budget Analyst II	52
5	44XX	
6	4451 Communication Specialist	NR
7	4456 Technical Service Assistant I	NR
8	4457 Technical Service Assistant II	NR
9	4458 Technical Service Specialist I	NR
10	4460 Evidence and Supply Clerk	NR
11	4461 Corrections Officer	NR
12	4463 Security Aide	NR
13	4464 Work Release Field Agent	NR
14	45XX	
15	4502 Stadium Utility Worker	NR
16	4503 Program Coordinator	53
17	4511 Animal Control Officer I	NR
18	4512 Custodian	NR
19	4515 Assistant Solid Waste Inspector	28
20	4516 Solid Waste Inspector	35
21	4531 Park Manager I	NR
22	4540 Duplicating Equipment Operator	NR
23	46XX	
24	4601 Administrative Aide	33
25	4605 Administrative Assistant I	42
26	4606 Administrative Assistant II	50
27	4607 Administrative Assistant III	57
28	4612 Intergovernmental Specialist	50
29	4616 Administrative Services Officer I	49
30	4617 Administrative Services Officer II	55
31	4619 Fiscal Management Officer	54
32	4620 Contract Compliance Officer-PEP	50
33	4621 Employment Program Specialist I	42

1	4622	Employment Program Specialist II	50
2	4623	Employment Program Services Supervisor	55
3	4626	Employment Program Analyst	52
4	4627	Employment Program Planner	47
5	5XXX	CUSTODIAL, SECURITY AND PARKING	
6	50XX	CUSTODIAL	
7	5002	Custodian	NR
8	5005	Custodial Supervisor	34*
9	5011	Emergency Aide	NR
10	5021	Window Washer	NR
11	5031	Building Services Supervisor	47
12	51XX	SECURITY	
13	5101	Security/Information Officer	
14	5111	Airport Security Officer I	NR
15	5112	Airport Security Officer II	NR
16	5115	Airport Security Chief	50
17	5121	Bridge Tender	NR
18	5129	Park Manager I	NR
19	5130	Park Manager II	NR
20	5131	Park Manager III	NR
21	5132	Park Manager IV	NR
22	5135	Park Utilityworker I	NR
23	5136	Park Utilityworker II	NR
24	5144	Stadium Security Guard	NR
25	52XX		
26	5211	Aircraft Parking Attendant	NR
27	5213	Aircraft Parking Supervisor	NR
28	5221	Vehicle Dispatcher	NR
29	53XX	FOOD SERVICES	
30	5311	Cook-Baker	NR
31	5317	Mess Steward	NR
32	6XXX	MAINTENANCE, TRADES AND RELATED	
33	60XX	GENERAL MAINTENANCE AND SUPERVISION	

1	6001	Utilityworker	NR
2	6005	Utility Leadworker	NR
3	6007	Airport Maintenance Worker	NR
4	6011	Site Attendant	NR
5	6021	Automotive Service Attendant	NR
6	6031	Sign & Marking Installer	NR
7	6041	Truck Driver I	NR
8	6042	Truck Driver II	NR
9	6043	Truck Driver III	NR
10	6046	Equipment Operator I	NR
11	6047	Equipment Operator II	NR
12	6050	Facilities Superintendent	55
13	6052	Motor Pool Supervisor	50
14	6053	Assistant Equipment Supervisor	***
15	6055	Equipment Supervisor	***
16	6058	Hydraulics Division Supervisor	***
17	6059	Hydraulics Operations Superintendent	***
18	6063	Sign & Marking Supervisor	***
19	6054	Landscape Gardener	NR
20	6065	Park Maintenance Supervisor	56
21	6066	Equipment Coordinator	NR
22	6072	Airport Maintenance Superintendent	***
23	6075	Solid Waste Supervisor	***
24	6076	Solid Waste Operations Supervisor	***
25	6085	Construction Supervisor I	***
26	6086	Construction Supervisor II	***
27	6088	Assistant Special Services Superintendent	***
28	6089	Special Services Superintendent	***
29	6095	Assistant Public Works Division Supervisor	***
30	6096	Public Works Division Supervisor	***
31	6098	Assistant Road Maintenance Superintendent	***
32	6099	Road Maintenance Superintendent	***
33	61XX	GENERAL TRADE AND SUPERVISION	

1	6100	Apprentice Carpenter	NR
2	6101	Carpenter I	NR
3	6103	Carpenter II	NR
4	6107	Painter I	NR
5	6109	Painter II	NR
6	6111	Sign Painter	NR
7	6112	Striping & Marking Painter	NR
8	6113	Plant Operator	NR
9	6117	Plumber I	NR
10	6119	Plumber II	NR
11	6121	Electrician I	NR
12	6123	Electrician II	NR
13	6125	Welder	NR
14	6127	Machinist	NR
15	6131	Apprentice Automotive Machinist	NR
16	6133	Automotive Machinist I	NR
17	6135	Automotive Machinist II	NR
18	6137	Automotive Body Repair Specialist	NR
19	6141	Traffic Signal Technician	NR
20	6143	Traffic Signal Supervisor	NR
21	6145	Radio Repair Technician	NR
22	6147	Electronics Technician	NR
23	6148	Media Technician	27
24	6151	Steamfitter	NR
25	6153	Stationary Engineer	NR
26	6155	Building Maintenance Engineer	NR
27	6157	Chief Engineer	NR
28	6165	Traffic Operations Supervisor	***
29	6166	Stadium Utilityworker	NR
30	6168	Stadium Carpenter	NR
31	6169	Stadium Electrician	NR
32	6170	Stadium Plumber	NR
33	6171	Stadium Painter	NR
	6172	Stadium Equipment Operator	NR

1	6173 Stadium Head Groundskeeper		NR
2	62XX GENERAL REPRODUCTION		
3	6203 Blueprint Machine Operator		NR
4	6205 Microfilm Operator		21*
5	6210 Junior Offset Press Operator		NR
6	6211 Duplicating Equipment Operator		NR
7	6212 Offset Press Operator		NR
8	6235 Photographer		NR
9	NR Negotiated Rate		
10	* Wage rates of members of collective bargaining units		
11	set by negotiated contract.		
12	** Rates contained in Section 6.		
13	*** Department of Public Works		
14		<u>Monthly Rate</u>	
15		<u>Beginning</u>	<u>After</u>
16	6053 Assistant Equipment Supervisor	1823.45	1909.80
17	6055 Equipment Supervisor	2187.59	2296.97
18	6058 Hydraulics Division Supervisor	1996.61	2083.42
19	6059 Hydraulics Operations Superintendent	2411.82	2532.41
20	6063 Sign and Marking Supervisor	1996.61	2083.42
21	6072 Airport Maintenance Superintendent	1823.45	1909.80
22	6074 Assistant Solid Waste Supervisor	1823.45	1909.80
23	6075 Solid Waste Supervisor	1996.61	2083.42
24	6076 Solid Waste Operations Supervisor	2187.59	2296.91
25	6085 Construction Supervisor I	1823.45	1909.80
26	6086 Construction Supervisor II	1996.61	2083.42
27	6088 Assistant Special Serv. Superintendent	2187.59	2296.97
28	6089 Special Services Superintendent	2411.82	2532.41
29	6095 Assistant Public Works Div. Supervisor	1823.45	1909.80
30	6096 Public Works Division Supervisor	1996.61	2083.42
31	6098 Assistant Road Maint. Superintendent	2187.59	2296.91
32	6099 Road Maintenance Superintendent	2411.82	2532.41
33	6165 Traffic Operations Supervisor	2187.59	2296.97



1 1975, shall not be eligible for an increase unless their salary falls below  
2 the 1978 maximum (Step 10) of the pay range assigned to their position classi-  
3 fication. Salary increases shall not be awarded that will provide a salary  
4 level in excess of Step Ten (10) of the assigned pay range for 1978, except  
5 as may be provided by collective bargaining agreement.

6 SECTION 9. The provisions of this section shall be applicable to  
7 all positions in the Executive Branch and the Department of Assessments allo-  
8 cated to a classification assigned a pay range in Section 4, 5 and 10 of this  
9 ordinance.

10 A. The Schedule of Pay Ranges shall consist of ninety-nine (99) pay  
11 ranges, each containing ten (10) steps as approved in Section 2 of  
12 this ordinance.

13 B. Employees may receive within-range increases from one step to  
14 the next higher step, upon satisfactory completion of the probation-  
15 ary period and annually thereafter as provided below:

16 (1) Upon completion of the probationary period, an employee's  
17 salary shall be advanced to Step 2, if the rate currently paid is  
18 Step 1. If the employee's initial salary is at Step 2, or higher,  
19 it may be advanced to the next higher step, upon completion of six  
20 (6) months satisfactory performance. A probationary increase beyond  
21 Step 2 is permissive and may be given at the discretion of the ap-  
22 pointing authority. Such increases must be supported by performance  
23 appraisal. Increases exceeding Step 5 must be approved by the  
24 Personnel Manager.

25 (2) Annual Step Incentive Increases may be given in the fourth  
26 (4th) quarter of each year and must be supported by performance ap-  
27 praisal.

28 (3) Employees are eligible for a step increase on the basis of  
29 performance and current step position as authorized in the attached  
30 step-increase guide.

31 (3a) In recognition of above-standard or exceptional perfor-  
32 mance, the appointing authority may grant an annual increase exceed-  
33 ing a single step.

(3b) Increases beyond Step 5 must be based upon above-standard performance and must be supported by performance appraisal.

(3c) Increases beyond Step 8 must be based upon outstanding performance and must be supported by performance appraisal. Any collective bargaining unit may negotiate, as a provision of the collective bargaining agreement, an incentive pay plan granting pay increases above the negotiated pay rate.

(3d) Employees receiving incentive increases whose current salary does not coincide with a step on the pay plan shall be advanced to a step on the pay plan which shall be the next higher step after such incentive increase.

C. An appointing authority may grant to an employee, an increase to a salary above the top step of the range if the following conditions are met:

- a. The employee is not a department director.
- b. The employee must have been at the top step of the range for at least two (2) consecutive years.
- c. The employee must have demonstrated continuous outstanding performance, which must be supported by performance appraisal.
- d. Written justification must be submitted to the Personnel Manager for approval.
- e. Merit increases above the top step may not exceed five percent (5%), PROVIDED that, in no case shall the resultant annualized salary of an employee exceed 95% of his immediate supervisor's annualized salary.

D. Department directors shall not be prohibited from incentive (merit) pay increases, but shall not be included in this ordinance.

E. All within-range increases are subject to the availability of funds. Within-range increases are not automatic but shall be given only upon the affirmative action of the appointing authority.

SECTION 10. The Personnel Manager shall have the responsibility and authority to reclassify any position to an existing or new classification, provided that any salary adjustments resulting from said reclassification shall

1 not become effective until such time as the Division of Program Budgets certi-  
2 fies that sufficient funds are available, within the then-existing appropria-  
3 tion of the department within which the position is being reclassified.

4 SECTION 11. The Personnel Manager may abolish, amend or create new  
5 classifications provided the assignment or reassignment of pay ranges to said  
6 classifications shall be subject to the provisions of Section 10 herein.  
7 Provided further, any pay range adjustments for supervisory positions exceeding  
8 range sixty (60) or movements of five or more pay ranges for any existing  
9 classification, shall be confirmed by the Operations, Police and Judiciary  
10 Committee prior to implementation.

11 SECTION 12. An employee who has a valid Washington State Profession-  
12 al Civil Engineering license, a registered Architect's License or a profession-  
13 al designation of MAI, RM, SSA, CPM or SR/WA, shall be paid an additional  
14 twenty-five dollars per month if such degree or professional license is a  
15 requirement of his job assignment. Further, any employee who, as a require-  
16 ment of his job assignment, is a Certified Public Accountant or possesses a  
17 Psychologist license, shall be paid an additional twenty-five dollars per  
18 month. Any such payment shall not exceed twenty-five dollars per month.

19 SECTION 13. The administration of the pay provisions set forth  
20 herein will be the responsibility of the County Executive.

21 SECTION 14. Pay range assignments shall be subject to confirmation  
22 by ordinance by the King County Council at least annually.

23 SECTION 15. The King County Council may abolish, amend or create  
24 classifications and assign pay ranges to said classifications for legislative  
25 branch employees, provided however, that any resultant salary adjustments  
26 shall be contingent upon sufficient funds within the legislative branch budget.

27 SECTION 16. The salary allocation list for the classification of  
28 the Prosecuting Attorney's Office set forth below is hereby approved and  
29 adopted.  
30  
31  
32  
33

	<u>SECTION CLASS CODE</u>	<u>TITLE</u>	<u>1978 PAY RANGE</u>
1			
2			
3	7201	Prosecutor	85
4	7202	Administrative Assistant III	59
5	7203	Administrative Assistant I	50
6	7204	Office Technician III	35
7	7205	Office Technician II	30
8	7206	Office Technician I	27
9	7207	Confidential Secretary	29
10	7208	Office Assistant III	25
11	7209	Office Assistant II	21
12	7210	Office Assistant I	17
13	7211	Victim Information Officer	42
14	7212	Community Relations Coordinator	42
15	7213	Administrative Assistant - Juvenile Court	50
16	7214	Corrections Coordinator	50
17	7215	Pre-sentence Reports	50
18	7216	Investigator - Fraud	50
19	7217	Interviewer II	40
20	7218	Chief Deputy	83
21	7219	Senior Deputy IV	79
22	7220	Senior Deputy III	77
23	7221	Senior Deputy II	75
24	7222	Senior Deputy I	71
25	7223	Deputy V	63
26	7224	Deputy IV	59
27	7225	Deputy III	55
28	7226	Deputy II	51
29	7227	Deputy I	46

30 SECTION 17. As provided for in general law and Section 960 of the  
31 Charter, elected officials of the Council shall be compensated at the rate of  
32 \$29,500 plus six per cent effective January 9, 1978, and increased at the rate  
33 of 6 per cent effective January 1st of each of the three ensuing years.



SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY, AMOUNTS AND HOURLY RATES - JANUARY 1978

0032

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	5277.2770	5543.2770	5691.7570	5823.8350	5969.5190	6118.7960	6271.6750	6428.3940	6589.1950	6753.8350
1	439.9399	451.4199	473.4800	485.3198	497.4600	509.8999	522.6396	535.6997	549.0996	562.8198
2	219.9700	231.9700	236.7400	242.6600	248.7300	254.9500	261.3198	267.8499	274.5498	281.3198
3	89.43	93.91	97.150	102.8	108.96	115.728	123.184	131.3546	140.272	149.996
4	2.5234	2.6548	2.7211	2.7692	2.8590	2.9305	3.0037	3.0787	3.1557	3.2346
5	5411.2770	5661.7570	5823.8350	5969.5190	6118.7960	6271.6750	6428.3940	6589.1950	6753.8350	6922.7960
5	429.4700	443.4800	458.6600	474.0999	489.8999	506.0999	522.6396	539.5198	556.8198	574.5198
6	229.4700	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
7	2.9516	2.7211	2.7892	2.8590	2.9305	3.0037	3.0787	3.1557	3.2346	3.3155
8	579.5360	5823.8350	5969.5190	6118.7960	6271.6750	6428.3940	6589.1950	6753.8350	6922.7960	7095.8350
8	462.2200	485.3198	497.4600	509.8999	522.6396	535.6997	549.0996	562.8198	576.8999	591.3198
9	231.1100	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
10	93.91	97.150	102.8	108.96	115.728	123.184	131.3546	140.272	149.996	159.996
11	2.5234	2.6548	2.7211	2.7692	2.8590	2.9305	3.0037	3.0787	3.1557	3.2346
12	582.1170	5969.5190	6118.7960	6271.6750	6428.3940	6589.1950	6753.8350	6922.7960	7095.8350	7273.1950
12	473.7593	497.4600	509.8999	522.6396	535.6997	549.0996	562.8198	576.8999	591.3198	606.0996
13	236.3300	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
14	119.3	123.184	128.228	133.546	139.272	145.4125	151.9675	158.9375	166.3225	174.1275
15	2.7228	2.8590	2.9305	3.0037	3.0787	3.1557	3.2346	3.3155	3.3984	3.4833
16	582.4370	6118.7960	6271.6750	6428.3940	6589.1950	6753.8350	6922.7960	7095.8350	7273.1950	7455.1170
16	455.3199	497.4600	509.8999	522.6396	535.6997	549.0996	562.8198	576.8999	591.3198	606.0996
17	242.3100	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
18	119.3	123.184	128.228	133.546	139.272	145.4125	151.9675	158.9375	166.3225	174.1275
19	2.7228	2.8590	2.9305	3.0037	3.0787	3.1557	3.2346	3.3155	3.3984	3.4833
20	597.1170	6271.6750	6428.3940	6589.1950	6753.8350	6922.7960	7095.8350	7273.1950	7455.1170	7641.3550
20	497.7593	522.6396	535.6997	549.0996	562.8198	576.8999	591.3198	606.0996	621.2598	636.7798
21	246.3300	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
22	119.3	123.184	128.228	133.546	139.272	145.4125	151.9675	158.9375	166.3225	174.1275
23	2.7228	2.8590	2.9305	3.0037	3.0787	3.1557	3.2346	3.3155	3.3984	3.4833
24	622.3930	6428.3940	6589.1950	6753.8350	6922.7960	7095.8350	7273.1950	7455.1170	7641.3550	7832.3940
24	510.2600	549.0996	562.8198	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195
25	255.1600	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
26	119.3	123.184	128.228	133.546	139.272	145.4125	151.9675	158.9375	166.3225	174.1275
27	2.9522	3.0787	3.1557	3.2346	3.3155	3.3984	3.4833	3.5705	3.6597	3.7511
28	675.2770	6922.7960	7095.8350	7273.1950	7455.1170	7641.3550	7832.3940	8028.2340	8228.2340	8433.2340
28	522.4395	549.0996	562.8198	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195
29	261.4700	243.4800	249.6600	256.0999	262.7300	269.5498	276.5498	283.7300	291.0999	298.5498
30	119.3	123.184	128.228	133.546	139.272	145.4125	151.9675	158.9375	166.3225	174.1275
31	2.9522	3.0787	3.1557	3.2346	3.3155	3.3984	3.4833	3.5705	3.6597	3.7511

SCHEDULE OF PAY RATES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY, QUARTLY AND HOURLY RATES

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
9	A 6412.2340	6753.8350	6922.7060	7095.8350	7273.1950	7455.1170	7641.3550	7832.3940	8028.2340	8228.8750
	M 538.0395	567.8198	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195	685.7397
	S-M 238.0399	281.4099	288.4500	295.6599	303.0498	310.2299	318.3899	326.3499	334.4399	342.5098
	7HR 3.9264	3.7028	3.7954	3.8903	3.9875	4.0872	4.1893	4.2941	4.3999	4.5114
	8HR 3.0306	3.2346	3.3155	3.3984	3.4833	3.5705	3.6597	3.7511	3.8449	3.9410
10	A 6593.0390	6922.7960	7095.8350	7273.1950	7455.1170	7641.3550	7832.3940	8028.2340	8228.8750	8434.5580
	M 538.0399	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195	685.7397	702.8799
	S-M 274.7130	288.4500	295.6599	303.0498	310.2299	318.3899	326.3499	334.4399	342.5098	351.4399
	7HR 3.6146	3.7954	3.8903	3.9875	4.0872	4.1893	4.2941	4.3999	4.5114	4.6242
	8HR 3.1576	3.3155	3.3984	3.4833	3.5705	3.6597	3.7511	3.8449	3.9410	4.0395
11	A 6727.9149	7095.8350	7273.1950	7455.1170	7641.3550	7832.3940	8028.2340	8228.8750	8434.5580	8645.5190
	M 538.0399	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195	685.7397	702.8799
	S-M 231.5798	295.6599	303.0498	310.2299	318.3899	326.3499	334.4399	342.5098	351.4399	360.2300
	7HR 3.7028	3.8903	3.9875	4.0872	4.1893	4.2941	4.3999	4.5114	4.6242	4.7399
	8HR 3.2366	3.3984	3.4833	3.5705	3.6597	3.7511	3.8449	3.9410	4.0395	4.1406
12	A 6929.9750	7273.1950	7455.1170	7641.3550	7832.3940	8028.2340	8228.8750	8434.5580	8645.5190	8861.7570
	M 577.2397	606.0996	621.2598	636.7798	652.6997	669.0195	685.7397	702.8799	720.4600	738.4800
	S-M 266.0199	303.0498	310.2299	318.3899	326.3499	334.4399	342.5098	351.4399	360.2300	369.2400
	7HR 3.7776	3.9875	4.0872	4.1893	4.2941	4.3999	4.5114	4.6242	4.7399	4.8584
	8HR 3.3175	3.4833	3.5705	3.6597	3.7511	3.8449	3.9410	4.0395	4.1406	4.2441
13	A 7097.9149	7455.1170	7641.3550	7832.3940	8028.2340	8228.8750	8434.5580	8645.5190	8861.7570	9083.2770
	M 538.0399	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195	685.7397	702.8799
	S-M 239.8258	310.2299	318.3899	326.3499	334.4399	342.5098	351.4399	360.2300	369.2400	378.4700
	7HR 3.3925	4.0872	4.1893	4.2941	4.3999	4.5114	4.6242	4.7399	4.8584	4.9799
	8HR 3.4003	3.5705	3.6597	3.7511	3.8449	3.9410	4.0395	4.1406	4.2441	4.3502
14	A 7277.5190	7641.3550	7832.3940	8028.2340	8228.8750	8434.5580	8645.5190	8861.7570	9083.2770	9310.3160
	M 538.0399	576.8999	591.3198	606.0996	621.2598	636.7798	652.6997	669.0195	685.7397	702.8799
	S-M 303.2300	310.2299	318.3899	326.3499	334.4399	342.5098	351.4399	360.2300	369.2400	378.4700
	7HR 3.6399	4.0872	4.1893	4.2941	4.3999	4.5114	4.6242	4.7399	4.8584	4.9799
	8HR 3.4354	3.5705	3.6597	3.7511	3.8449	3.9410	4.0395	4.1406	4.2441	4.3502
15	A 7434.4350	7832.3940	8028.2340	8228.8750	8434.5580	8645.5190	8861.7570	9083.2770	9310.3160	9543.1170
	M 621.6196	652.6997	669.0195	685.7397	702.8799	720.4600	738.4800	756.9399	775.8599	795.2598
	S-M 310.3099	326.3499	334.4399	342.5098	351.4399	360.2300	369.2400	378.4700	387.9299	397.6298
	7HR 4.0396	4.4014	4.5114	4.6242	4.7399	4.8584	4.9799	5.1043	5.2320	5.3628
	8HR 3.5725	3.7511	3.8449	3.9410	4.0395	4.1406	4.2441	4.3502	4.4590	4.5705
16	A 7634.9149	8028.2340	8228.8750	8434.5580	8645.5190	8861.7570	9083.2770	9310.3160	9543.1170	9781.6750
	M 637.1357	669.0195	685.7397	702.8799	720.4600	738.4800	756.9399	775.8599	795.2598	815.1396
	S-M 318.5798	334.4399	342.5098	351.4399	360.2300	369.2400	378.4700	387.9299	397.6298	407.5698
	7HR 4.1918	4.4014	4.5114	4.6242	4.7399	4.8584	4.9799	5.1043	5.2320	5.3628
	8HR 3.5313	3.7511	3.8449	3.9410	4.0395	4.1406	4.2441	4.3502	4.4590	4.5705

SEQUENCE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY, AMOUNTS AND HOURLY RATES

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
17	A 7030.9330	8228.8750	9434.5580	8645.5190	8861.7570	9083.2770	9310.3160	9543.1170	9781.6750	10026.2300
	M 693.0790	555.4399	702.4399	720.4600	738.4800	756.5000	775.5200	795.5400	815.5600	835.5800
	S-1 320.5398	342.8699	351.4399	360.2300	369.0200	378.2200	387.4200	397.0200	407.2200	417.4200
	7HR 4.2706	4.5114	4.6242	4.7399	4.8584	4.9799	5.1043	5.2320	5.3628	5.4968
	8HR 3.7555	3.9410	4.0395	4.1406	4.2441	4.3502	4.4590	4.5705	4.6847	4.8018
18	A 8053.0390	8754.5580	9645.5190	8861.7570	9083.2770	9310.3160	9543.1170	9781.6750	10026.2300	10276.7900
	M 609.4199	702.8799	720.4600	738.4800	756.5000	775.5200	795.5400	815.5600	835.5800	856.6000
	S-1 334.7100	351.4399	360.2300	369.0200	378.2200	387.4200	397.0200	407.2200	417.4200	428.0200
	7HR 4.4371	4.6242	4.7399	4.8584	4.9799	5.1043	5.2320	5.3628	5.4968	5.6342
	8HR 3.9372	4.0395	4.1406	4.2441	4.3502	4.4590	4.5705	4.6847	4.8018	4.9218
19	A 9233.9190	9945.5190	10834.5790	9645.5190	9861.7570	10083.2770	10310.3160	10543.1170	10781.6750	11026.2300
	M 733.2599	848.4800	875.9399	893.4800	911.0200	928.5600	946.1000	963.6400	981.1800	998.7200
	S-1 351.0199	369.2400	378.4200	387.6000	396.7800	405.9600	415.1400	424.3200	433.5000	442.6800
	7HR 4.5199	4.7399	4.8584	4.9799	5.1043	5.2320	5.3628	5.4968	5.6342	5.7750
	8HR 4.0199	4.2441	4.3502	4.4590	4.5705	4.6847	4.8018	4.9218	5.0448	5.1710
20	A 9439.2770	10043.2770	10934.5790	9645.5190	9861.7570	10083.2770	10310.3160	10543.1170	10781.6750	11026.2300
	M 733.2599	848.4800	875.9399	893.4800	911.0200	928.5600	946.1000	963.6400	981.1800	998.7200
	S-1 351.0199	369.2400	378.4200	387.6000	396.7800	405.9600	415.1400	424.3200	433.5000	442.6800
	7HR 4.5199	4.7399	4.8584	4.9799	5.1043	5.2320	5.3628	5.4968	5.6342	5.7750
	8HR 4.0199	4.2441	4.3502	4.4590	4.5705	4.6847	4.8018	4.9218	5.0448	5.1710
21	A 9620.2590	10243.2770	11134.5790	9645.5190	9861.7570	10083.2770	10310.3160	10543.1170	10781.6750	11026.2300
	M 720.9399	835.4800	863.0399	880.5800	898.1200	915.6600	933.2000	950.7400	968.2800	985.8200
	S-1 357.4399	375.6600	384.8400	394.0200	403.2000	412.3800	421.5600	430.7400	439.9200	449.1000
	7HR 4.7199	4.9399	5.0584	5.1799	5.2999	5.4199	5.5399	5.6599	5.7799	5.8999
	8HR 4.1199	4.3441	4.4502	4.5610	4.6718	4.7826	4.8934	5.0042	5.1150	5.2258
22	A 9850.7790	10473.2770	11364.5790	9645.5190	9861.7570	10083.2770	10310.3160	10543.1170	10781.6750	11026.2300
	M 738.8599	853.4000	880.9599	898.4800	916.0000	933.5200	951.0400	968.5600	986.0800	1003.6000
	S-1 359.4399	377.6600	386.8400	396.0200	405.2000	414.3800	423.5600	432.7400	441.9200	451.1000
	7HR 4.7199	4.9399	5.0584	5.1799	5.2999	5.4199	5.5399	5.6599	5.7799	5.8999
	8HR 4.2199	4.4441	4.5502	4.6610	4.7718	4.8826	4.9934	5.1042	5.2150	5.3258
23	A 9939.5390	10563.2770	11454.5790	9645.5190	9861.7570	10083.2770	10310.3160	10543.1170	10781.6750	11026.2300
	M 757.3799	871.9200	899.4799	917.0000	934.5200	952.0400	969.5600	987.0800	1004.6000	1022.1200
	S-1 371.5399	389.7600	398.9400	408.1200	417.3000	426.4800	435.6600	444.8400	454.0200	463.2000
	7HR 4.9199	5.1399	5.2584	5.3799	5.4999	5.6199	5.7399	5.8599	5.9799	6.0999
	8HR 4.3199	4.5441	4.6502	4.7610	4.8718	4.9826	5.0934	5.2042	5.3150	5.4258
24	A 9915.3390	10539.2770	11430.5790	9645.5190	9861.7570	10083.2770	10310.3160	10543.1170	10781.6750	11026.2300
	M 772.3199	886.8600	914.4199	932.0000	949.5800	967.1600	984.7400	1002.3200	1019.9000	1037.4800
	S-1 363.1399	381.3600	390.5400	400.7200	410.9000	421.0800	431.2600	441.4400	451.6200	461.8000
	7HR 4.9199	5.1399	5.2584	5.3799	5.4999	5.6199	5.7399	5.8599	5.9799	6.0999
	8HR 4.3199	4.5441	4.6502	4.7610	4.8718	4.9826	5.0934	5.2042	5.3150	5.4258

SCIENCE AND RESEARCH DEPARTMENT - MONTHLY SALARY SCHEDULES - ANNUAL, MONTHLY, SEMI-MONTHLY, QUARTERLY, AND HOURLY RATES

PAY RANG	STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25	A	9448.316	10276.7900	10533.5900	10797.1100	11066.8700	11343.5900	11627.2700	11917.9100	12215.7500	12521.2700
	M	793.7197	856.2099	877.7958	899.7598	922.2397	945.2998	968.9399	993.1597	1017.9790	1043.4390
	S-M	397.3599	428.1049	438.8959	449.8799	461.1199	472.6499	484.4700	496.5339	508.9900	521.7200
	7HR	5.2350	5.4458	5.6342	5.7750	5.9195	6.0674	6.2191	6.3746	6.5339	6.6972
	8HR	4.2741	4.6018	4.9218	5.0448	5.1710	5.3002	5.4328	5.5686	5.7078	5.8505
26	A	9747.4330	10576.7900	10833.5900	11097.1100	11366.8700	11643.5900	11927.2700	12215.7500	12521.2700	12834.2300
	M	815.2196	856.2099	877.7958	899.7598	922.2397	945.2998	968.9399	993.1597	1017.9790	1043.4390
	S-M	407.6098	428.1049	438.8959	449.8799	461.1199	472.6499	484.4700	496.5339	508.9900	521.7200
	7HR	5.2350	5.4458	5.6342	5.7750	5.9195	6.0674	6.2191	6.3746	6.5339	6.6972
	8HR	4.2741	4.6018	4.9218	5.0448	5.1710	5.3002	5.4328	5.5686	5.7078	5.8505
27	A	10032.0000	10861.3500	11118.1500	11381.3500	11650.0000	11925.1500	12206.8000	12494.5500	12788.4000	13088.3500
	M	846.3000	887.3000	908.3000	929.3000	950.3000	971.3000	992.3000	1013.3000	1034.3000	1055.3000
	S-M	423.1500	443.6500	454.1500	464.6500	475.1500	485.6500	496.1500	506.6500	517.1500	527.6500
	7HR	5.2925	5.5075	5.7225	5.9375	6.1525	6.3675	6.5825	6.7975	7.0125	7.2275
	8HR	4.2475	4.4625	4.6775	4.8925	5.1075	5.3225	5.5375	5.7525	5.9675	6.1825
28	A	10327.0000	11156.3500	11413.1500	11676.3500	11945.0000	12220.1500	12501.8000	12789.5500	13083.4000	13383.3500
	M	877.3000	918.3000	939.3000	960.3000	981.3000	1002.3000	1023.3000	1044.3000	1065.3000	1086.3000
	S-M	438.6500	459.1500	470.6500	481.6500	492.6500	503.6500	514.6500	525.6500	536.6500	547.6500
	7HR	5.4775	5.6925	5.9075	6.1225	6.3375	6.5525	6.7675	6.9825	7.1975	7.4125
	8HR	4.3825	4.5975	4.8125	5.0275	5.2425	5.4575	5.6725	5.8875	6.1025	6.3175
29	A	10622.0000	11451.3500	11708.1500	11971.3500	12240.0000	12515.1500	12796.8000	13084.5500	13378.4000	13678.3500
	M	908.3000	949.3000	970.3000	991.3000	1012.3000	1033.3000	1054.3000	1075.3000	1096.3000	1117.3000
	S-M	454.1500	474.6500	486.1500	497.6500	509.1500	520.6500	532.1500	543.6500	555.1500	566.6500
	7HR	5.6625	5.8775	6.0925	6.3075	6.5225	6.7375	6.9525	7.1675	7.3825	7.5975
	8HR	4.5175	4.7325	4.9475	5.1625	5.3775	5.5925	5.8075	6.0225	6.2375	6.4525
30	A	10917.0000	11746.3500	12003.1500	12266.3500	12535.0000	12810.1500	13091.8000	13379.5500	13673.4000	13973.3500
	M	939.3000	980.3000	1001.3000	1022.3000	1043.3000	1064.3000	1085.3000	1106.3000	1127.3000	1148.3000
	S-M	469.6500	490.1500	501.6500	513.1500	524.6500	536.1500	547.6500	559.1500	570.6500	582.1500
	7HR	5.8775	6.0925	6.3075	6.5225	6.7375	6.9525	7.1675	7.3825	7.5975	7.8125
	8HR	4.6825	4.8975	5.1125	5.3275	5.5425	5.7575	5.9725	6.1875	6.4025	6.6175
31	A	11212.0000	12041.3500	12298.1500	12561.3500	12830.0000	13105.1500	13386.8000	13674.5500	13968.4000	14268.3500
	M	970.3000	1011.3000	1032.3000	1053.3000	1074.3000	1095.3000	1116.3000	1137.3000	1158.3000	1179.3000
	S-M	485.1500	505.6500	517.1500	528.6500	540.1500	551.6500	563.1500	574.6500	586.1500	597.6500
	7HR	6.0625	6.2775	6.4925	6.7075	6.9225	7.1375	7.3525	7.5675	7.7825	8.0000
	8HR	4.8175	5.0325	5.2475	5.4625	5.6775	5.8925	6.1075	6.3225	6.5375	6.7525
32	A	11507.0000	12336.3500	12593.1500	12856.3500	13125.0000	13400.1500	13681.8000	13969.5500	14263.4000	14563.3500
	M	1001.3000	1042.3000	1063.3000	1084.3000	1105.3000	1126.3000	1147.3000	1168.3000	1189.3000	1210.3000
	S-M	500.6500	521.1500	532.6500	544.1500	555.6500	567.1500	578.6500	590.1500	601.6500	613.1500
	7HR	6.2625	6.4775	6.6925	6.9075	7.1225	7.3375	7.5525	7.7675	7.9825	8.2000
	8HR	5.0175	5.2325	5.4475	5.6625	5.8775	6.0925	6.3075	6.5225	6.7375	6.9525

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES

AV. ANGE. NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
33	A 11634.0000	12215.7500	12521.2700	12834.2300	13155.1100	13483.9100	13821.1100	14166.4700	14520.7100	14883.8300
	M 939.2000	1017.9700	1043.4300	1069.5100	1096.2500	1123.6500	1151.7500	1180.5300	1210.0500	1240.3100
	S-M 434.7500	508.9900	521.7200	534.7500	548.1200	561.8200	575.8700	590.2600	605.0200	620.1500
	7HR 6.3783	6.6972	6.8647	7.0363	7.2122	7.3925	7.5774	7.7667	7.9609	8.1600
	8HR 5.5719	5.8505	5.9908	6.1467	6.3003	6.4578	6.6193	6.7847	6.9544	7.1283
34	A 11024.3700	12521.2700	12834.2300	13155.1100	13483.9100	13821.1100	14166.4700	14520.7100	14883.8300	15255.8300
	M 693.7500	1043.4300	1069.5100	1096.2500	1123.6500	1151.7500	1180.5300	1210.0500	1240.3100	1303.0900
	S-M 493.0500	521.7200	534.7500	548.1200	561.8200	575.8700	590.2600	605.0200	620.1500	635.6500
	7HR 9.5373	6.8647	7.0363	7.2122	7.3925	7.5774	7.7667	7.9609	8.1600	8.3639
	8HR 5.7111	5.9908	6.1467	6.3003	6.4578	6.6193	6.7847	6.9544	7.1283	7.3064
35	A 12229.9500	12834.2300	13155.1100	13483.9100	13821.1100	14166.4700	14520.7100	14883.8300	15255.8300	16028.1500
	M 1053.5700	1069.5100	1096.2500	1123.6500	1151.7500	1180.5300	1210.0500	1240.3100	1303.0900	1335.6700
	S-M 509.2300	534.7500	548.1200	561.8200	575.8700	590.2600	605.0200	620.1500	635.6500	667.8398
	7HR 5.7312	7.0363	7.2122	7.3925	7.5774	7.7667	7.9609	8.1600	8.3639	8.5730
	8HR 5.8539	6.1467	6.3003	6.4578	6.6193	6.7847	6.9544	7.1283	7.3064	7.4891
36	A 12329.7100	13155.1100	13483.9100	13821.1100	14166.4700	14520.7100	14883.8300	15255.8300	15637.1900	16028.1500
	M 1064.0500	1096.2500	1123.6500	1151.7500	1180.5300	1210.0500	1240.3100	1303.0900	1335.6700	1369.0700
	S-M 522.0200	548.1200	561.8200	575.8700	590.2600	605.0200	620.1500	635.6500	667.8398	684.5398
	7HR 5.8038	7.0363	7.2122	7.3925	7.5774	7.7667	7.9609	8.1600	8.3639	8.5730
	8HR 5.9033	6.1467	6.3003	6.4578	6.6193	6.7847	6.9544	7.1283	7.3064	7.4891
37	A 12841.9100	13483.9100	13821.1100	14166.4700	14520.7100	14883.8300	15255.8300	15637.1900	16028.1500	16428.9500
	M 1070.1500	1123.6500	1151.7500	1180.5300	1210.0500	1240.3100	1303.0900	1335.6700	1369.0700	1403.2900
	S-M 539.0700	561.8200	575.8700	590.2600	605.0200	620.1500	635.6500	667.8398	684.5398	701.6499
	7HR 7.0400	7.3925	7.5774	7.7667	7.9609	8.1600	8.3639	8.5730	8.7874	9.0071
	8HR 6.1503	6.4578	6.6193	6.7847	6.9544	7.1283	7.3064	7.4891	7.6763	7.8683
38	A 13162.7700	13921.1100	14166.4700	14520.7100	14883.8300	15255.8300	15637.1900	16028.1500	16428.9500	16839.5900
	M 1093.8900	1151.7500	1180.5300	1210.0500	1240.3100	1303.0900	1335.6700	1369.0700	1403.2900	1438.3700
	S-M 549.4500	575.8700	590.2600	605.0200	620.1500	635.6500	667.8398	684.5398	719.1899	737.1699
	7HR 7.2134	7.5774	7.7667	7.9609	8.1600	8.3639	8.5730	8.7874	9.0071	9.2322
	8HR 6.3040	6.6193	6.7847	6.9544	7.1283	7.3064	7.4891	7.6763	7.8683	8.0649
39	A 13492.0700	14189.4700	14520.7100	14883.8300	15255.8300	15637.1900	16028.1500	16428.9500	16839.5900	17260.5500
	M 1124.3300	1180.5300	1210.0500	1240.3100	1303.0900	1335.6700	1369.0700	1403.2900	1438.3700	1474.3300
	S-M 562.1500	590.2600	605.0200	620.1500	635.6500	667.8398	684.5398	719.1899	737.1699	771.6900
	7HR 7.3370	7.7667	7.9609	8.1600	8.3639	8.5730	8.7874	9.0071	9.2322	9.4630
	8HR 6.4617	6.7847	6.9544	7.1283	7.3064	7.4891	7.6763	7.8683	8.0649	8.2665
40	A 13729.2700	14220.0500	14520.7100	14883.8300	15255.8300	15637.1900	16028.1500	16428.9500	16839.5900	17260.5500
	M 1122.4300	1210.0500	1240.3100	1303.0900	1335.6700	1369.0700	1403.2900	1438.3700	1474.3300	1510.3000
	S-M 576.2200	605.0200	620.1500	635.6500	667.8398	684.5398	719.1899	737.1699	771.6900	799.9000
	7HR 7.5314	8.1600	8.3639	8.5730	8.7874	9.0071	9.2322	9.4630	9.6965	9.9349
	8HR 6.6212	6.9544	7.1283	7.3064	7.4891	7.6763	7.8683	8.0649	8.2665	8.4732

SCHEDULE DE PAY RANGES AND STEPS IN ANNUAL MONIHLY SEMI-MONIHLY AMOUNIS AND HOURLY RATES

AY ANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
11 A	14174.8700	14383.8300	15255.8300	15637.1900	16028.1500	16428.9500	16839.5900	17260.5500	17692.0700	18134.3900
11 A	11891.2100	12400.3100	12711.3100	13003.0900	13355.6790	13690.0790	14038.3790	14387.3990	14744.4900	15111.9900
11 S-M	5900.6100	6200.6100	6350.6599	6510.9498	6670.8398	6840.5398	7010.6499	7190.1899	7370.4630	7550.5999
11 HR	7.7713	8.1600	8.3639	8.5730	8.7874	9.0071	9.2322	9.4630	9.6996	9.9421
11 HR	6.7367	7.1283	7.3064	7.4891	7.6763	7.8683	8.0649	8.2666	8.4732	8.6851
12 A	14529.3500	15255.8300	15637.1900	16028.1500	16428.9500	16839.5900	17260.5500	17692.0700	18134.3900	18587.7500
12 A	12100.7790	12711.3100	13003.0900	13355.6790	13690.0790	14038.3790	14387.3990	14744.4900	15111.9900	15487.9790
12 S-M	5050.3399	5350.6599	5510.9498	5670.8398	5840.5398	6010.6499	6190.1899	6370.4630	6550.5999	6730.7399
12 HR	7.9557	8.3639	8.5730	8.7874	9.0071	9.2322	9.4630	9.6996	9.9421	10.1907
12 HR	6.9555	7.3064	7.4891	7.6763	7.8683	8.0649	8.2666	8.4732	8.6851	8.9022
13 A	14892.4700	15637.1900	16028.1500	16428.9500	16839.5900	17260.5500	17692.0700	18134.3900	18587.7500	19052.3900
13 A	12410.0390	13003.0900	13355.6790	13690.0790	14038.3790	14387.3990	14744.4900	15111.9900	15487.9790	15870.6990
13 S-M	6200.6100	6510.9498	6670.8398	6840.5398	7010.6499	7190.1899	7370.4630	7550.5999	7730.7399	7910.8799
13 HR	9.1547	9.5730	9.7874	10.0071	10.2322	10.4630	10.6996	10.9421	11.1907	11.4454
13 HR	7.1524	7.4891	7.6763	7.8683	8.0649	8.2666	8.4732	8.6851	8.9022	9.1247
14 A	15294.9500	16028.1500	16428.9500	16839.5900	17260.5500	17692.0700	18134.3900	18587.7500	19052.3900	19528.7900
14 A	12720.0790	13355.6790	13690.0790	14038.3790	14387.3990	14744.4900	15111.9900	15487.9790	15870.6990	16270.3990
14 S-M	6360.0599	6670.8398	6840.5398	7010.6499	7190.1899	7370.4630	7550.5999	7730.7399	7910.8799	8100.9742
14 HR	9.3782	9.7874	10.0071	10.2322	10.4630	10.6996	10.9421	11.1907	11.4454	11.7066
14 HR	7.3138	7.6763	7.8683	8.0649	8.2666	8.4732	8.6851	8.9022	9.1247	9.3529
15 A	15460.2500	16028.1500	16428.9500	16839.5900	17260.5500	17692.0700	18134.3900	18587.7500	19052.3900	19528.7900
15 A	13003.0900	13690.0790	14038.3790	14387.3990	14744.4900	15111.9900	15487.9790	15870.6990	16270.3990	16680.0790
15 S-M	6510.9498	6840.5398	7010.6499	7190.1899	7370.4630	7550.5999	7730.7399	7910.8799	8100.9742	8300.0790
15 HR	9.5782	9.9421	10.1907	10.4630	10.6996	10.9421	11.1907	11.4454	11.7066	11.9742
15 HR	7.5039	7.8683	8.0649	8.2666	8.4732	8.6851	8.9022	9.1247	9.3529	9.5867
16 A	16037.7500	16839.5900	17260.5500	17692.0700	18134.3900	18587.7500	19052.3900	19528.7900	20016.9500	20517.3500
16 A	13355.6790	14038.3790	14387.3990	14744.4900	15111.9900	15487.9790	15870.6990	16270.3990	16680.0790	17090.7790
16 S-M	6590.2900	7010.6499	7190.1899	7370.4630	7550.5999	7730.7399	7910.8799	8100.9742	8300.0790	8500.1790
16 HR	9.7928	10.1907	10.4630	10.6996	10.9421	11.1907	11.4454	11.7066	11.9742	12.2486
16 HR	7.5039	7.8683	8.0649	8.2666	8.4732	8.6851	8.9022	9.1247	9.3529	9.5867
17 A	16433.2500	17260.5500	17692.0700	18134.3900	18587.7500	19052.3900	19528.7900	20016.9500	20517.3500	21030.2300
17 A	13690.0790	14387.3990	14744.4900	15111.9900	15487.9790	15870.6990	16270.3990	16680.0790	17090.7790	17520.5100
17 S-M	6840.5398	7190.1899	7370.4630	7550.5999	7730.7399	7910.8799	8100.9742	8300.0790	8500.1790	8700.2790
17 HR	9.9124	10.3138	10.5782	10.8421	11.1066	11.3710	11.6354	11.8998	12.1642	12.4286
17 HR	7.6729	8.0649	8.2666	8.4732	8.6851	8.9022	9.1247	9.3529	9.5867	9.8263
18 A	16849.0700	17692.0700	18134.3900	18587.7500	19052.3900	19528.7900	20016.9500	20517.3500	21030.2300	21556.0700
18 A	14004.1500	14744.4900	15111.9900	15487.9790	15870.6990	16270.3990	16680.0790	17090.7790	17520.5100	17960.2500
18 S-M	7020.2599	7370.4630	7550.5999	7730.7399	7910.8799	8100.9742	8300.0790	8500.1790	8700.2790	8900.3790
18 HR	9.2573	9.6996	9.9421	10.1907	10.4630	10.6996	10.9421	11.1907	11.4454	11.6998
18 HR	8.0558	8.4732	8.6851	8.9022	9.1247	9.3529	9.5867	9.8263	10.0720	10.3238

56002  
 SCHEDULE DE PAY RANGES AND STEPS IN ANNUAL MONTHLY SEMI-MONTHLY AMOUNTS AND HOURLY RATES

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10						
49	A 1727.0700	1413.43900	18537.7500	19052.3900	19528.7900	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100
	A-1 1549.2190	1511.1900	1548.7790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590	2189.6390	
	5-1 719.5190	755.5999	774.4900	793.8499	813.7000	834.0398	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	
	7HR 9.4657	9.9421	10.1907	10.4454	10.7063	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051	
	8HR 8.2715	8.6851	8.9022	9.1247	9.3529	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	
50	A 1772.6100	1358.7500	19052.3900	19528.7900	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100	
	A-1 1472.2190	1548.9790	1587.6990	1677.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590	2189.6390	
	5-1 737.6699	774.4900	793.8499	813.7000	834.0398	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	1067.6290	
	7HR 9.7954	10.1907	10.4454	10.7066	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	14.0478	14.3989	
	8HR 8.4783	8.9022	9.1247	9.3529	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	12.2716	12.5784	
51	A 1814.5100	19052.3900	19528.7900	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100		
	A-1 1512.3990	1548.9790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590	2189.6390		
	5-1 759.5190	793.8499	813.7000	834.0398	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	1067.6290		
	7HR 9.9760	10.4454	10.7066	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051	14.0478		
	8HR 9.5732	9.1247	9.3529	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716		
52	A 1858.7900	19052.3900	19528.7900	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100		
	A-1 1549.2190	1511.1900	1548.7790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590		
	5-1 774.4900	755.5999	774.4900	793.8499	813.7000	834.0398	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890		
	7HR 10.1907	10.4454	10.7066	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051	14.0478		
	8HR 8.9075	9.3529	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784		
53	A 1903.6700	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100				
	A-1 1586.3990	1548.9790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590			
	5-1 794.3195	813.7000	834.0398	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	1067.6290			
	7HR 10.9519	10.4454	10.7066	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051			
	8HR 9.1301	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784			
54	A 1950.3100	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100				
	A-1 1626.1990	1548.9790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590			
	5-1 814.1799	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	1067.6290	1093.2690	1119.1090			
	7HR 10.7129	10.4454	10.7066	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051			
	8HR 9.3584	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784			
55	A 2003.7100	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100				
	A-1 1659.3990	1548.9790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590			
	5-1 834.2254	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	1067.6290	1093.2690	1119.1090			
	7HR 10.5307	10.4454	10.7066	10.9742	11.2486	11.5297	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051			
	8HR 9.5923	9.5867	9.8263	10.0720	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784			
56	A 2057.9900	20016.9500	20517.3500	21030.2300	21556.0700	22094.8700	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100				
	A-1 1715.7990	1548.9790	1627.3990	1668.0790	1709.7790	1752.5190	1841.2390	1887.2590	1934.4590	1982.8190	2032.3790	2083.1790	2135.2590			
	5-1 859.2999	854.8899	876.2598	898.1699	920.6199	943.6299	967.2300	991.4099	1016.1890	1041.5890	1067.6290	1093.2690	1119.1090			
	7HR 11.2993	11.8180	12.1134	12.4162	12.7267	13.0449	13.3709	13.7051	14.0478	14.3989	14.7500	15.1011	15.4522			
	8HR 9.9522	10.3238	10.5818	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784	12.8855	13.1926	13.5000			

SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL SEMI-MONTHLY AMOUNTS AND HOURLY RATES

AY	AMOUNT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
57	A	21047.7100	20544.8700	22667.1100	23213.8300	23793.8300	24388.5500	24998.1500	25623.1100	26263.6700	26920.3100	27593.2700
	M	1793.5900	1887.2500	1934.4500	1982.8100	2032.3700	2083.1700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300
	S-4	876.7700	943.6200	967.2300	991.4000	1016.1800	1041.5800	1067.6200	1094.3100	1121.6700	1149.7100	1178.4600
	7HR	11.5363	12.4162	12.7267	13.0449	13.3709	13.7051	14.0478	14.3989	14.7589	15.1279	15.5062
	8HR	10.0779	10.5618	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784	12.8929	13.2152
58	A	21568.7900	22647.1100	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100	26263.6700	26920.3100	27593.2700	
	M	1797.5900	1867.2500	1934.4500	1982.8100	2032.3700	2083.1700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300
	S-4	898.7900	967.2300	991.4000	1016.1800	1041.5800	1067.6200	1094.3100	1121.6700	1149.7100	1178.4600	1207.9200
	7HR	11.8250	12.4162	12.7267	13.0449	13.3709	13.7051	14.0478	14.3989	14.7589	15.1279	15.5062
	8HR	10.3459	10.8463	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784	12.8929	13.2152	13.5456
59	A	22108.3700	23213.5100	23793.8300	24388.5500	24998.1500	25623.1100	26263.6700	26920.3100	27593.2700	28283.2700	
	M	1838.3900	1934.4500	1982.8100	2032.3700	2083.1700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300	2415.3500
	S-4	921.1900	991.4000	1016.1800	1041.5800	1067.6200	1094.3100	1121.6700	1149.7100	1178.4600	1207.9200	1238.1200
	7HR	12.1297	12.7267	13.0449	13.3709	13.7051	14.0478	14.3989	14.7589	15.1279	15.5062	15.8938
	8HR	10.5832	11.1176	11.3955	11.6803	11.9723	12.2716	12.5784	12.8929	13.2152	13.5456	13.8843
60	A	22660.7900	23793.8300	24388.5500	24998.1500	25623.1100	26263.6700	26920.3100	27593.2700	28283.2700	28990.3100	
	M	1898.3900	1982.8100	2032.3700	2083.1700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300	2415.3500	2476.2500
	S-4	944.2000	1016.1800	1041.5800	1067.6200	1094.3100	1121.6700	1149.7100	1178.4600	1207.9200	1238.1200	1269.0700
	7HR	12.4217	13.0449	13.3709	13.7051	14.0478	14.3989	14.7589	15.1279	15.5062	15.8938	16.2912
	8HR	10.8529	11.3955	11.6803	11.9723	12.2716	12.5784	12.8929	13.2152	13.5456	13.8843	14.2314
61	A	23227.1900	24388.5500	24998.1500	25623.1100	26263.6700	26920.3100	27593.2700	28283.2700	28990.3100	29715.1100	
	M	1955.3900	2032.3700	2083.1700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300	2415.3500	2476.2500	2538.1500
	S-4	977.5900	1041.5800	1067.6200	1094.3100	1121.6700	1149.7100	1178.4600	1207.9200	1238.1200	1269.0700	1299.9200
	7HR	12.7342	13.3709	13.7051	14.0478	14.3989	14.7589	15.1279	15.5062	15.8938	16.2912	16.6984
	8HR	11.1241	11.6803	11.9723	12.2716	12.5784	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871
62	A	23807.7900	24998.1500	25623.1100	26263.6700	26920.3100	27593.2700	28283.2700	28990.3100	29715.1100	30457.9100	
	M	1981.9700	2083.1700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300	2415.3500	2476.2500	2538.1500	2601.5900
	S-4	991.9700	1067.6200	1094.3100	1121.6700	1149.7100	1178.4600	1207.9200	1238.1200	1269.0700	1300.7900	1333.3100
	7HR	13.0523	13.7051	14.0478	14.3989	14.7589	15.1279	15.5062	15.8938	16.2912	16.6984	17.1158
	8HR	11.4022	11.9723	12.2716	12.5784	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517
63	A	24402.3900	25623.1100	26263.6700	26920.3100	27593.2700	28283.2700	28990.3100	29715.1100	30457.9100	31219.1900	
	M	2031.9700	2135.2500	2188.6300	2243.3500	2299.4300	2356.9300	2415.3500	2476.2500	2538.1500	2601.5900	2666.6300
	S-4	1016.8900	1094.3100	1121.6700	1149.7100	1178.4600	1207.9200	1238.1200	1269.0700	1300.7900	1333.3100	1366.8300
	7HR	13.3732	14.0478	14.3989	14.7589	15.1279	15.5062	15.8938	16.2912	16.6984	17.1158	17.5437
	8HR	11.6972	12.2716	12.5784	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255
64	A	25015.5900	26263.6700	26920.3100	27593.2700	28283.2700	28990.3100	29715.1100	30457.9100	31219.1900	31999.6700	
	M	2089.4100	2188.6300	2243.3500	2299.4300	2356.9300	2415.3500	2476.2500	2538.1500	2601.5900	2666.6300	2733.3100
	S-4	1044.6900	1121.6700	1149.7100	1178.4600	1207.9200	1238.1200	1269.0700	1300.7900	1333.3100	1366.8300	1401.3500
	7HR	13.7133	14.3989	14.7589	15.1279	15.5062	15.8938	16.2912	16.6984	17.1158	17.5437	17.9817
	8HR	11.8794	12.5784	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087

SCHEDULE OF DAY RANGES AND STEPS IN ANNUAL MONTHLY SEMI-MONTHLY AMOUNTS AND HOURLY RATES

AY	ANG	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
UMBR		1	2	3	4	5	6	7	8	9	10	
65	A	25633.4700	29920.3100	27503.2700	28283.2700	28990.3100	29715.1100	30457.9100	31219.1900	31999.8300	32799.8300	33619.6700
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
66	A	26279.2700	27593.2700	28283.2700	28990.3100	29715.1100	30457.9100	31219.1900	31999.8300	32799.8300	33619.6700	34460.1500
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
67	A	26936.3900	28263.2700	28990.3100	29715.1100	30457.9100	31219.1900	31999.8300	32799.8300	33619.6700	34460.1500	35321.7500
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
68	A	27603.3100	28930.3100	29715.1100	30457.9100	31219.1900	31999.8300	32799.8300	33619.6700	34460.1500	35321.7500	36204.7100
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
69	A	28270.3700	29607.9100	30457.9100	31219.1900	31999.8300	32799.8300	33619.6700	34460.1500	35321.7500	36204.7100	37109.7500
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
70	A	28937.5300	30277.9100	31219.1900	31999.8300	32799.8300	33619.6700	34460.1500	35321.7500	36204.7100	37109.7500	38037.5900
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
71	A	29604.6900	30947.9100	31999.8300	32799.8300	33619.6700	34460.1500	35321.7500	36204.7100	37109.7500	38037.5900	38988.4700
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014
72	A	30271.8500	31617.9100	32799.8300	33619.6700	34460.1500	35321.7500	36204.7100	37109.7500	38037.5900	38988.4700	39950.3100
	S-4	2139.3390	2243.3590	2299.4390	2356.5190	2415.8590	2476.2590	2538.1590	2601.7990	2666.6390	2733.3190	2801.6390
	7HR	1061.2690	1121.6790	1149.4290	1178.4690	1207.9290	1238.1290	1269.0790	1300.7990	1333.3190	1366.6390	1400.8190
	8HR	1403.02	1475.89	1512.79	1550.62	1589.38	1629.12	1669.84	1711.58	1754.37	1798.24	184318
	8HR	12.2793	12.8929	13.2152	13.5456	13.8843	14.2314	14.5871	14.9517	15.3255	15.7087	16.1014



SCHEMULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY, MONTHLY AMOUNTS AND HOURLY RATES

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
81	A 3900 3171.6790 1583.8390 20.1993 18.2289	3996.3110 3350.2590 1865.1290 21.6356 19.1394	4096.2230 3413.5190 1766.7590 22.4574 19.6179	4198.6310 3498.8590 1749.4290 23.0188 20.1084	4303.5830 3586.3190 1793.1590 23.5942 20.8110	4411.7500 3675.9890 1837.9890 24.1841 21.1263	4521.4550 3767.8790 1883.9390 24.7807 21.6545	4634.4950 3862.0790 1931.0390 25.4084 22.1958	4750.3670 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025
82	A 39011.7500 3253.6790 1625.9390 21.3390 18.6838	40962.2300 3413.5190 1766.7590 22.4574 19.6179	41986.3100 3498.8590 1749.4290 23.0188 20.1084	43035.8300 3586.3190 1793.1590 23.5942 20.8110	44111.7500 3675.9890 1837.9890 24.1841 21.1263	45214.5500 3767.8790 1883.9390 24.7807 21.6545	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000
83	A 3986.8700 3352.2590 1666.1190 21.6259 19.1503	41986.3100 3498.8590 1749.4290 23.0188 20.6110	43035.8300 3586.3190 1793.1590 23.5942 20.6110	44111.7500 3675.9890 1837.9890 24.1841 21.1263	45214.5500 3767.8790 1883.9390 24.7807 21.6545	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000	52434.9300 4369.5780 2184.7890 28.7472 25.1125
84	A 40936.7100 3419.5590 1737.7790 22.6708 19.5298	43035.8300 3586.3190 1793.1590 23.5942 20.6110	44111.7500 3675.9890 1837.9890 24.1841 21.1263	45214.5500 3767.8790 1883.9390 24.7807 21.6545	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000	52434.9300 4369.5780 2184.7890 28.7472 25.1125	53745.7900 4478.8160 2239.4090 29.4659 25.7403
85	A 42011.2700 3503.9390 1750.4390 23.0329 20.1209	44111.7500 3675.9890 1837.9890 24.1841 21.1263	45214.5500 3767.8790 1883.9390 24.7807 21.6545	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000	52434.9300 4369.5780 2184.7890 28.7472 25.1125	53745.7900 4478.8160 2239.4090 29.4659 25.7403	55089.3200 4590.7770 2295.3890 30.2025 26.3838
86	A 43001.2100 3533.4290 1754.2290 23.6233 20.8233	44111.7500 3675.9890 1837.9890 24.1841 21.1263	45214.5500 3767.8790 1883.9390 24.7807 21.6545	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000	52434.9300 4369.5780 2184.7890 28.7472 25.1125	53745.7900 4478.8160 2239.4090 29.4659 25.7403	55089.3200 4590.7770 2295.3890 30.2025 27.0434
87	A 44133.1290 3573.1790 1829.0390 24.1935 21.1399	45214.5500 3675.9890 1837.9890 24.1841 21.1263	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000	52434.9300 4369.5780 2184.7890 28.7472 25.1125	53745.7900 4478.8160 2239.4090 29.4659 25.7403	55089.3200 4590.7770 2295.3890 30.2025 26.3838	56466.7000 4705.5580 2352.7780 30.9576 27.0434
88	A 45001.1000 3673.1190 1849.0390 24.3039 21.0379	46344.9500 3862.0790 1931.0390 25.4084 22.1958	47503.6700 3958.6390 1979.3190 26.0437 22.7508	48691.1900 4057.5990 2028.7990 26.6947 23.3195	49908.4600 4159.0390 2079.5190 27.3621 23.9025	51156.0000 4263.0000 2131.5000 28.0461 24.5000	52434.9300 4369.5780 2184.7890 28.7472 25.1125	53745.7900 4478.8160 2239.4090 29.4659 25.7403	55089.3200 4590.7770 2295.3890 30.2025 26.3838	56466.7000 4705.5580 2352.7780 30.9576 27.0434	57878.3900 4823.1990 2411.5990 31.7316 27.7195

SCUOLLE DE PAY-RANGES-AND-STEPS-IN-ANNUAL--MONTHLY--SEMI-MONTHLY-AMOUNTS-AND-HOURLY-RATES

AY	UNCL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
19	A	46375.5000	48681.1800	49008.4600	51156.0000	52434.3100	53745.7900	55089.3200	56466.7000	57878.3900	59325.3200	60808.3100
	S-M	3804.3700	4059.5300	4159.0300	4263.0000	4369.5780	4478.8160	4590.7770	4705.5580	4823.1990	4943.3590	5067.3590
	7HR	1932.1700	2029.7690	2079.5190	2131.5000	2184.7890	2239.4090	2295.3890	2352.7790	2411.5990	2471.8890	2533.6790
	8HR	25.7232	27.6547	27.3621	28.0461	28.7472	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379
	9HR	22.2091	23.3155	23.9025	24.5000	25.1125	25.7403	26.3838	27.0434	27.7195	28.4125	29.1228
90	A	47931.7500	49908.4600	51156.0000	52434.3100	53745.7900	55089.3200	56466.7000	57878.3900	59325.3200	60808.3100	62328.4600
	S-M	3930.9700	4179.0300	4263.0000	4369.5780	4478.8160	4590.7770	4705.5580	4823.1990	4943.3590	5067.3590	5194.0390
	7HR	1930.4800	2029.7690	2079.5190	2131.5000	2184.7890	2239.4090	2295.3890	2352.7790	2411.5990	2471.8890	2533.6790
	8HR	26.0271	27.3621	28.0461	28.7472	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379	34.1713
	9HR	22.7343	23.6325	24.5000	25.1125	25.7403	26.3838	27.0434	27.7195	28.4125	29.1228	29.8508
91	A	48720.0000	51156.0000	52434.3100	53745.7900	55089.3200	56466.7000	57878.3900	59325.3200	60808.3100	62328.4600	63886.7800
	S-M	4000.0000	4233.0000	4369.5780	4478.8160	4590.7770	4705.5580	4823.1990	4943.3590	5067.3590	5194.0390	5323.8980
	7HR	2000.0000	2131.5000	2184.7890	2239.4090	2295.3890	2352.7790	2411.5990	2471.8890	2533.6790	2597.0190	2661.9490
	8HR	27.3703	28.7472	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379	34.1713	35.0257	35.9013
	9HR	23.5197	25.1125	26.3838	27.0434	27.7195	28.4125	29.1228	29.8508	30.5971	31.3621	32.1461
92	A	49050.0000	52434.3100	53745.7900	55089.3200	56466.7000	57878.3900	59325.3200	60808.3100	62328.4600	63886.7800	65484.0000
	S-M	4161.5000	4369.5780	4478.8160	4590.7770	4705.5580	4823.1990	4943.3590	5067.3590	5194.0390	5323.8980	5457.0000
	7HR	2080.7000	2184.7890	2239.4090	2295.3890	2352.7790	2411.5990	2471.8890	2533.6790	2597.0190	2661.9490	2728.5000
	8HR	27.3703	28.7472	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379	34.1713	35.0257	35.9013
	9HR	24.0243	25.7403	26.3838	27.0434	27.7195	28.4125	29.1228	29.8508	30.5971	31.3621	32.1461
93	A	51100.4900	53745.7900	55089.3200	56466.7000	57878.3900	59325.3200	60808.3100	62328.4600	63886.7800	65484.0000	67121.0000
	S-M	4225.5300	4478.8160	4590.7770	4705.5580	4823.1990	4943.3590	5067.3590	5194.0390	5323.8980	5457.0000	5593.4170
	7HR	2132.7000	2239.4090	2295.3890	2352.7790	2411.5990	2471.8890	2533.6790	2597.0190	2661.9490	2728.5000	2796.7090
	8HR	29.0229	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379	34.1713	35.0257	35.9013	36.7988
	9HR	24.0243	25.7403	26.3838	27.0434	27.7195	28.4125	29.1228	29.8508	30.5971	31.3621	32.1461
94	A	52400.1500	55089.3200	56466.7000	57878.3900	59325.3200	60808.3100	62328.4600	63886.7800	65484.0000	67121.0000	68798.8100
	S-M	4372.1700	4590.7770	4705.5580	4823.1990	4943.3590	5067.3590	5194.0390	5323.8980	5457.0000	5593.4170	5733.2380
	7HR	2135.0300	2239.4090	2295.3890	2352.7790	2411.5990	2471.8890	2533.6790	2597.0190	2661.9490	2728.5000	2796.7090
	8HR	29.0229	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379	34.1713	35.0257	35.9013	36.7988
	9HR	25.1275	26.3838	27.0434	27.7195	28.4125	29.1228	29.8508	30.5971	31.3621	32.1461	32.9496
95	A	53777.7100	56466.7000	57878.3900	59325.3200	60808.3100	62328.4600	63886.7800	65484.0000	67121.0000	68798.8100	70518.9300
	S-M	4461.4700	4705.5580	4823.1990	4943.3590	5067.3590	5194.0390	5323.8980	5457.0000	5593.4170	5733.2380	5876.5780
	7HR	2280.7000	2352.7790	2411.5990	2471.8890	2533.6790	2597.0190	2661.9490	2728.5000	2796.7090	2866.9190	2938.2890
	8HR	29.0229	29.4659	30.2025	30.9576	31.7316	32.5249	33.3379	34.1713	35.0257	35.9013	36.7988
	9HR	25.7350	27.0434	27.7195	28.4125	29.1228	29.8508	30.5971	31.3621	32.1461	32.9496	33.7734
96	A	55122.2100	57878.3900	59325.3200	60808.3100	62328.4600	63886.7800	65484.0000	67121.0000	68798.8100	70518.9300	72280.0000
	S-M	4593.2100	4823.1990	4943.3590	5067.3590	5194.0390	5323.8980	5457.0000	5593.4170	5733.2380	5876.5780	6020.0000
	7HR	2370.7000	2471.8890	2533.6790	2597.0190	2661.9490	2728.5000	2796.7090	2866.9190	2938.2890	3010.0000	3082.0000
	8HR	30.5202	31.7316	32.5249	33.3379	34.1713	35.0257	35.9013	36.7988	37.7137	38.6617	39.6496
	9HR	26.5695	27.7195	28.4125	29.1228	29.8508	30.5971	31.3621	32.1461	32.9496	33.7734	34.6173

50365  
 SCHEDULE-DE-PAI-RANGES-ASO-STEP-10-MONTHLY-AMOUNTS-AND-HOURLY-RATES

AY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
97	A 59500-61000	59325-62000	60800-63100	62320-64600	63886-78000	65484-00000	67121-00000	68798-81000	70518-93000	72281-68000
	M 4700-3500	4943-7770	5067-3590	5194-0390	5323-8980	5457-0000	5593-4170	5733-2380	5876-5780	6023-4760
	S-M 2354-1700	2471-8890	2533-6790	2597-0190	2661-9490	2728-5000	2796-7090	2866-6190	2938-2690	3011-7390
	THR 30-9760	32-5249	33-3379	34-1713	35-0257	35-9013	36-7988	37-7187	38-6617	39-6281
	HR 27-0590	28-4125	29-1228	29-8508	30-5971	31-3621	32-1461	32-9496	33-7734	34-6177
98	A 57912-7000	60803-3100	62728-4600	63886-7800	65484-0000	67121-0000	68798-8100	70518-9300	72281-6800	74088-9300
	M 4820-0580	5067-3260	5194-0390	5323-8980	5457-0000	5593-4170	5733-2380	5876-5780	6023-4760	6174-0780
	S-M 2413-0290	2533-6790	2597-0190	2661-9490	2728-5000	2796-7090	2866-6190	2938-2890	3011-7390	3087-0390
	THR 31-7504	33-3379	34-1713	35-0257	35-9013	36-7988	37-7187	38-6617	39-6281	40-6189
	HR 27-7350	29-1228	29-8508	30-5971	31-3621	32-1461	32-9496	33-7734	34-6177	35-4832
99	A 52300-5900	62328-6600	63886-7800	65484-0000	67121-0000	68798-8100	70518-9300	72281-6800	74088-9300	75941-0000
	M 4976-8990	5194-0390	5323-8980	5457-0000	5593-4170	5733-2380	5876-5780	6023-4760	6174-0780	6328-4170
	S-M 2473-3480	2597-0190	2661-9490	2728-5000	2796-7090	2866-6190	2938-2890	3011-7390	3087-0390	3164-2090
	THR 32-5441	34-1713	35-0257	35-9013	36-7988	37-7187	38-6617	39-6281	40-6189	41-6343
	HR 28-4290	29-8508	30-5971	31-3621	32-1461	32-9496	33-7734	34-6177	35-4832	36-3702